

Micro-Enterprise Sustainability Specialist

Location: Johannesburg, Saxonwold

Type: Permanent

Reference: #24083

Company: Datafin Recruitment

Drive and enable appropriate sustainability-at-scale for existing and potential early learning micro-enterprises and/or practitioners amid informality as the next micro-enterprise sustainability specialist sought by community upliftment programme in Joburg. You will collaborate with stakeholders to develop, realise, and manage a strategically coherent sustainability agenda while doing appropriate "market" segmentation as well as articulating registration pathways that unlock state funding. You must operate with an asset-based orientation to informality in general and the informal economy in particular - as opposed to either eradicating or formalising informality. Applicants must possess a degree in economics/informality/business/entrepreneurship or related field with five years' professional experience in informal economic contexts and three years' relevant experience in realising (Micro-)enterprise development across informal contexts.

Duties:

Drive and enable appropriate sustainability-at-scale for existing and potential early learning micro-enterprises and/or practitioners -

- Collaboratively define, learn about, prioritise, and realise appropriate practitioner and/or micro-enterprise sustainability-at-scale for the diverse current and future/potential network, including but not limited to:
 - Understanding early learning micro-enterprise and/or practitioner operating dynamics, income, and expenditure by segment, including diverse income streams and cost structures and/or drivers.
 - Proposing, securing agreement on, and realising key sustainability initiatives and/or interventions.
 - Empowering early learning practitioners in their contexts across segments to access and/or leverage resources that contribute towards their sustainability.
- Managing relevant collaborative and/or (team)work for appropriate sustainability-at-scale amid informality.

Build productive collaborations in service of appropriate sustainability-at-scale amid informality -

- Identifying, cultivating, and maintaining productive collaborative relationships with and/or networks of Hub teams, network partners, investors, governments, and other stakeholders in service of appropriate sustainability-at-scale.
- Framing coherence-building and problem-solving conversations enabling learning as well as sensemaking, decision-making, and action-taking regarding appropriate sustainability-at-scale.
- Collaboratively developing, deepening, and realising a strategically coherent agenda for sustainability-at-scale amid informality.
- Guiding and managing collaborations in service of realising appropriate sustainability-at-scale.

Learn about, understanding, and tracking sustainability dynamics, situations, and interventions -

- Building and/or integrating systems for early learning practitioners to make informed judgements about and track:

- Their own sustainability over time.
 - The effects of sustainability initiatives and/or interventions over time.
- Building a database of sustainability-enhancing opportunities across the state and other relevant actors (potentially) available to early learning micro-enterprises and/or practitioners as well as any associated Compliance requirements - especially regarding: Growth, income and costs.
- Co-conceptualising and framing appropriate learning questions and/or research (e.g., terms of reference) about sustainability factors and (potential) interventions.
- Scoping, understanding, analysing and/or estimating the impacts and/or other effects in context(s) as well as the suitability at scale of potential interventions including but not limited to:
 - Previous and/or existing initiatives.
 - Compliance support.
 - Financial literacy support.
 - Micro-enterprise management.
- Understanding key sustainability risks and potential mitigating actions.

Requirements:

Qualifications -

- Minimum degree in economics, informality, business, entrepreneurship, or related field or equivalent evidence of learning and capabilities.

Experience/Skills -

- Minimum five years professional experience in informal economic contexts.
- Minimum three years relevant experience in realising (Micro-)enterprise Development across informal contexts.
- An asset-based orientation to informality in general and the informal economy in particular (as opposed to either

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